

Virginia Swimming Board of Directors Meeting

Saturday August 31, 2019
10:00am
Video Conference

Minutes

Call to Order

Bryan Wallin

The meeting was called to order at 10:00 am.

Consent Agenda

- Treasurer Report
- Minutes from June Board Meeting

Bob Rustin
Ashby Marcey

Motion to vote on consent agenda was approved.

Executive Directors Report

- Report sent out and available for review.
- Zone meet bidding for 2021.

Bids for 2021 Zone Meets:

- Drew – more swimmers from NOVA would attend if the meet was elsewhere (not CSAC.)
 - More expensive for VA and Virginia parents to go outside of Virginia.
 - Mary has not contacted meet hosts or venues yet, but will do so in the coming week.
 - Suggestion – put forth a bid, but pull it if we are ok with location of other meet bid.
 - Should we continue to bid for zone meets?

LSC Select Camp:

- No requirements for location.
- USA Swimming provide trinkets (shirts and prizes), but no other financial support.
- Up to LSC to decide the audience, staff, location and focus of the camp.
- Bryan suggests Mary meet with athlete committee to see what they would like in a camp.
- Jack McCann suggested that those who could attend LSC camps who cannot qualify for a Zone Select Camp. It is good to have a camp for athletes to work towards. Need to consider age range – starting younger.
- Chad Onken – much needed in our LSC. In Indiana, they do an all-star camp at the Olympic Training Center. NC made it very competitive and saw improvement in Southern Zones competition. Bonds were formed at camp making the zone trip more fun. Creates comradery and bonds throughout the LSC.
- After discussion, it was decided that Mary will head up the LSC Select Camp Task Force. Athlete representatives will participate. Chad Onken also volunteered to serve. Other participants will be requested at HOD meeting on September.

Finance Division Reports

- Finance Committee
- Bob Rustin reports the following:
 - Books close on August 31. Presently it appears that Net income around \$49,000+.
 - \$127.8 K expected in registration but just a little low in income.
 - Registration numbers were about on budget because while we were down on premium registrations, but Flex registrations were much higher than anticipated and almost made up the difference. Interesting to see if the numbers shift in 2020 registration period.

Bill Geiszler

Virginia Swimming Board of Directors Meeting

Saturday August 31, 2019

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- 677 New Flex Registrations
- Meet rebates are coming in on budget
- LC Zone team down with a smaller team size. There were 77 athletes on the zone team in 2019. VSI will spend \$47,000 to fund the Zone Team this year. We budgeted for 110 athletes. We will re-evaluate if this is an appropriate number for the team in 2020.
- Athlete travel reimbursement is over budget. Tier structure will be posted by Mary with a list of the meets on the Member Resources → Reimbursement page on the website. Will also add a link to the page on the athlete page. SC heavily dominated by NCSA. LC were going to Jr & Sr Nationals.
- Awards banquet not in the calendar year helped with surplus.
- Average athletes per meet – smaller in LC season. The difference is not significant overall.

Administrative Division Reports

- Officials Committee Dan Demers
 - Meeting last week with committee. Website has been updated.
 - District chairs setting up training sessions.
 - Four officials were nominated for Olympic Trials. The leadership team for Olympic Trials will be announced at convention.
 - A question was raised about whether recommendations should be put in place for the number of officials needed for meets using chase starts or two courses. The Officials Committee will review and make recommendation as appropriate.
 - Swimposium agenda will be sent to Mary.
- Technical Planning Committee Jessica Simons
 - SC Regional meet alignment
 - Numbers were reviewed from each of the regional meets. After much discussion, it was noted that the Tidewater meet is at capacity for its facility. Timelines can accommodate moving the more teams to the Northern region.
 - QSTS will move the Northern region.
- Open Water Committee Stephanie Suhling
 - No report
- Disability Committee David Strider
 - Report sent
- Diversity Committee Peter Maloney
 - Peter is investigating the possibility of hosting a Diversity camp in April in Fredericksburg
- Rules and Regulations Coordinator Kevin Hogan
 - Policy and procedures sent out. Concussion policy discussed and noted that Concussion Protocol Training for public schools is done on an annual basis. USA Swimming only requires the CPT training once. As a reminder, when using a public-school facility, CPT must be done annually. Our CPT policy varies in the return to play for athletes. A doctor's written letter is only required for our return to play policy.
 - Will present at the House of Delegates in September.
- Equipment Coordinator Michael Braum
 - List of equipment currently owned by VSI was emailed to board members last week which included the last auction price. Everything on the list was in working condition at last use, but no guarantee it still works. All items will be offered in "As Is" condition. Some teams have already requested items and Michael will contact to finalize their request. He also noted that some items can be repaired by sending back to factory by those purchasing the items.
 - The board approved the prices suggested on the equipment list.

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- Priority will be given to those who want to purchase an entire set of something. Michael will approach interested parties in the event of a tie.
- Michael will put on Craig's List items that are not claimed by teams.
- National Times and Records Coordinator Terry Randolph
 - All top 10 records and times will come from SWIMS.
 - VSI records are only accepted when the athlete is representing a VSI team or the United States. (At a high school meet, an athlete is representing a high school team.)
 - When a record is achieved internationally, the record will be a Virginia Swimming record when representing the United States.

Age Group Division Reports

- Age Group Committee Drew Hirth
 - AG Champs meet went well.
 - There are several items for the agenda for the September committee meeting.
- Zone Team Coordinator Maureen Tolliver
 - Agenda items will be forwarded to Age Group Committee

Senior Division Reports

- Senior Committee Steve Hennessy
 - Senior Champs meet went well. There were suggestions offered for the senior committee regarding serving college athletes without impacting other athletes.
 - Templates for meets will be offered to sites.
 - Next up – adjusting qualifying times tied to length of meet. Will be discussed with committee.

Safety Division Reports

- Safety Committee Gordon Hair
 - Report sent.
 - Charts with accidents. VSI had 13 total accidents since April. This number probably underreported. In the entire US, half of the accidents are to the head region and 75% of accidents are occurring at practice.
 - Gordon recommends using parents at practice to monitor ends of the pool so athletes don't jump on top of each other.
- Safe Sport Committee Maureen Tolliver
 - VSI will have its first safe sport recognized program in the next few weeks. If successful, will use as a template for other club recognitions.

Athlete Committee Reports

Madison Wallin

- The Athlete Representatives are currently working on a Leadership conference for LSC.

Coaches Committee Reports

Mike Salpeter

- Will discuss coach recognition guidelines at HOD meeting. Limited number of responses for nominations for coach of the year. May be because of timing of the banquet.
- A coach asked to nominate other coaches after the nominations closed because the nomination email was missed. Morgan and Mike asked the board's opinion about whether they should reopen the nomination process and at the board's suggestion decided not to reopen up nominations.
- Voting has begun for coach of the year.

Virginia Swimming Board of Directors Meeting

Saturday August 31, 2019

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Old Business

- Endowment Task Force
 - Two conference calls were held this summer with another scheduled before HOD.
 - Definition of endowment from tax and operational perspective.
 - Discussed use of the endowment – mostly athlete centric (camps, scholarship, travel, etc.)
 - Committee has looked at multiple avenues for funding.
 - At our next meeting, there will be presentation from a trust management professional to get ideas of logistics and how to operate/manage.
 - Timeline – present proposal prior to board April HOD and bring for approval at April HOD.
- VSI Equipment status – see equipment chair report

New Business

- Groupings for 2019-2020 Regional and Summer Awards – see technical planning report
- LSC Select Camp – see Executive Director's report
- Concussion Policy – see Rules and Regulations report
- VSI's intention to host Zone/Sectional meets in 2021 – see Executive Director's report
- Hall of Fame Section Report
 - Motion to accept the slate of nominees was approved. Motion made by Steve Hennessey and seconded by Jessica Simons. Motion was approved
 - Bill will work on details the awards as well as when and how they will be presented to the Hall of Fame recipients.
- Committee chairs for 2020 season – Bryan has discussed with chairs. Athletes are required to be 20% of committee makeup. One person can only serve on two committees.

Thank you to the committee chairs are rolling off and welcome to the new members.

Adjourn – meeting was adjourned at 12:03 pm.

Meeting Attendance: Bob Rustin, Mike Salpeter, Mary Turner, Dan Demers, Bill Geiszler, Bryan Wallin, Maddie Wallin, Jessica Simon, Jenni Rynowitz, Jack McCann, Maureen Tolliver, Chad Onken, Jill Rhyne, Kevin Hogan, Gordon Hair, Terri Randolph, John Stanley, Drew Hirth, Michael Braum, Peter Maloney, Steve Hennessey, Logan Euker, Morgan Cordle, Emily Fagan